

# 2019-2020 OUTPUTS

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The following data represents all three 2019 – 2020 program cohorts in which 122 fellows were accepted. As part of our application and fellow confirmation processes, all fellows are asked to anonymously complete a separate voluntary, demographic survey along with their application. This survey helps SCLN measure its efforts toward ensuring diversity in our programs. The data collected reflects information provided from both the demographic survey, as in the case of the gender, race/ethnicity, and veteran status; and the application, as in the case of the industry/sector and years of work experience questions. Tuition assistance is calculated using scholarship funds provided by sponsors and discounts provided on original tuition costs.

Number of accepted Fellows into each program:

**LSC '20**



**RLI 52**

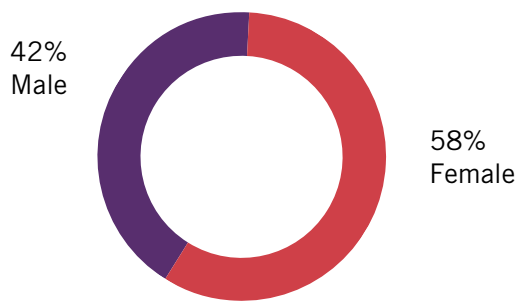


**LLA '20**



**122**  
TOTAL FELLOWS  
ACCEPTED

With which gender do you identify?



\*Note: SCLN provides the following categories for fellows to choose from to identify their gender: Female, Male, Transgender, Non-binary, Gender Variants/Non-Conforming or provides them an open-ended comment box to self-identify.

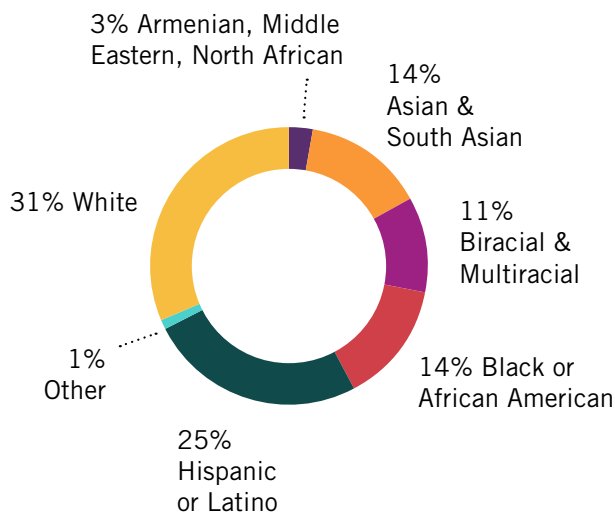
Special highlight of LLA '20 Class



**5 total Military Veterans**

Representing 10 percent of the class.

With which race/ethnicity do you identify?



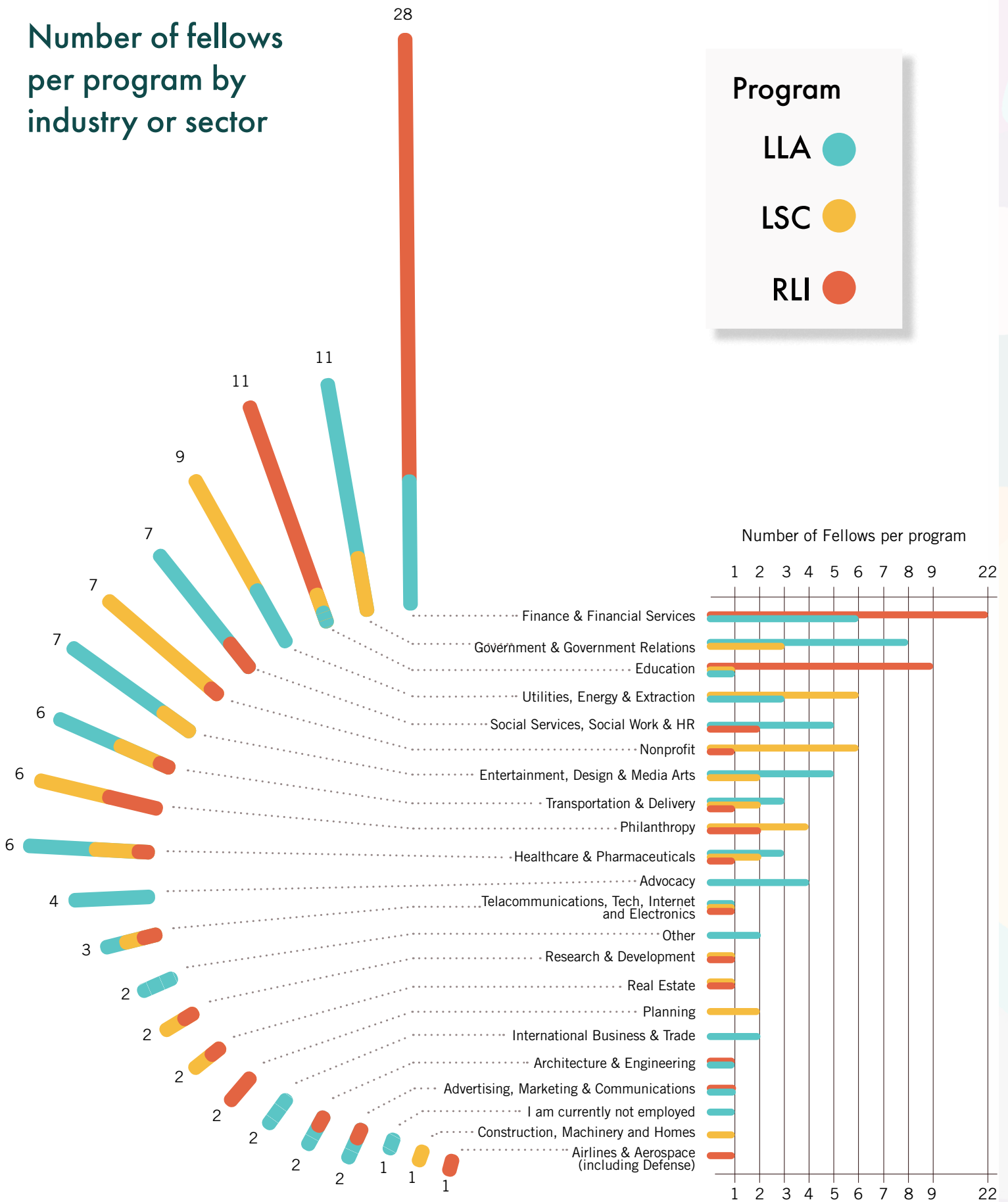
\*Note: Survey participants are allowed to choose one or more categories with which they identify. Participants who chose one or more categories were combined with the Biracial or Multiracial category.

Tuition Assistance Provided



**MORE THAN**  
**\$40,000**

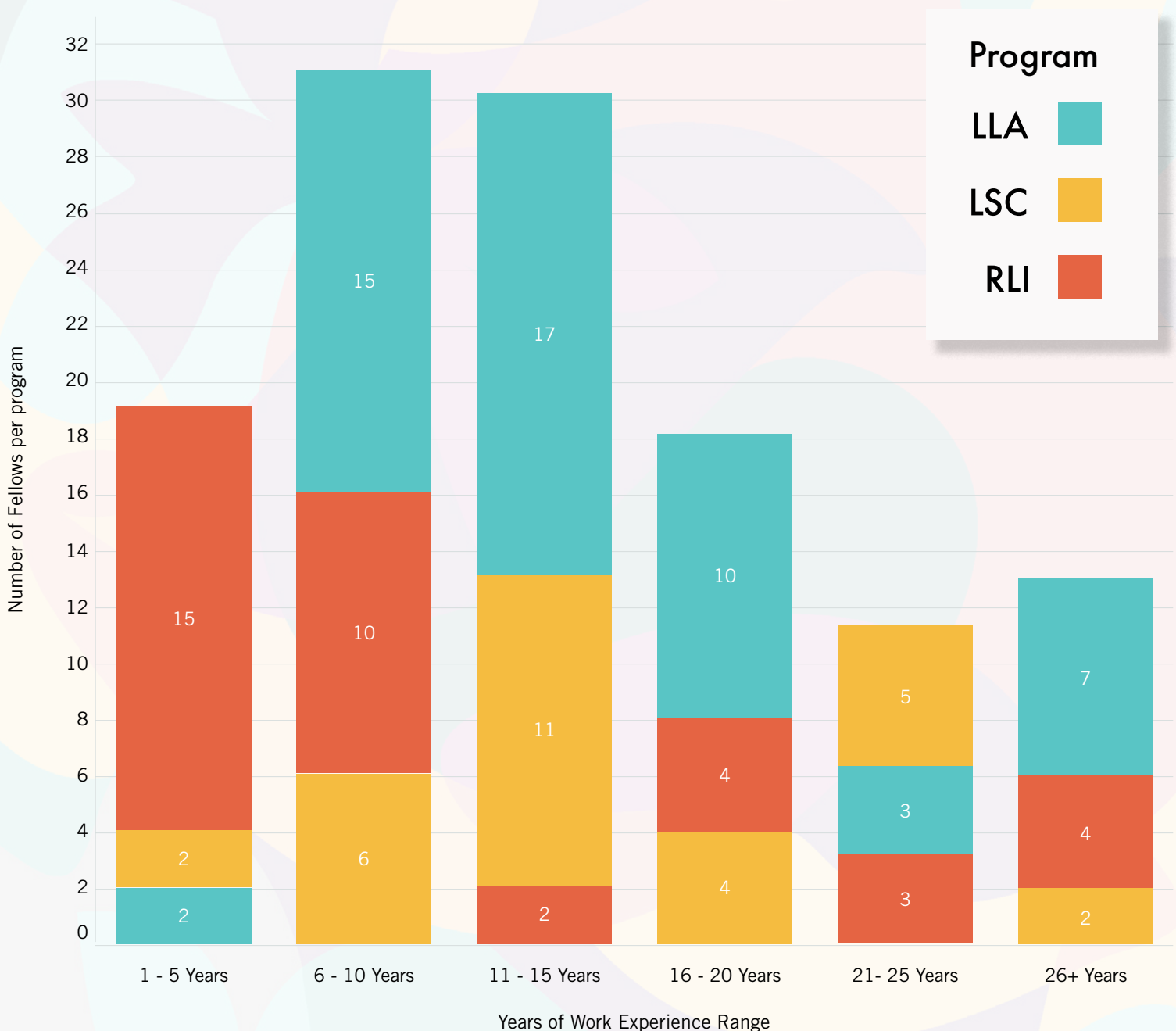
# Number of fellows per program by industry or sector



Leadership L.A. has been extremely interesting and enlightening as we have navigated through a pandemic, fight for racial justice, effects of climate change and economic crisis, all while going through virtual classes. I have had the opportunity to network with my colleagues from different industries throughout the region and share challenges, opportunities, best practices and aspirations. Specifically, the leadership assessment has helped me grow professionally by giving me a greater appreciation for the value of sharing

— **David Mack**, Executive Director, Invertigo Dance Theatre (Leadership L.A.'20)

## Number of fellows per program by years of work experience



# 2019 OUTCOMES

SCLN reached out to graduates from all three 2019 fellowships to see what they've been up to since graduation. Fellows finish their program with improved leadership skills, larger networks, deeper knowledge of the barriers to building a prosperous region for all and motivation to take the lead to overcome those barriers through their jobs and in the community.

Of the 114 fellows surveyed, 46 completed the Year Out Survey, which provided insight into how the program prepared them to lead and the ways in which they are making the Southern California region a more prosperous place for all.

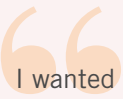
SCLN's programs prepared graduates of the 2019 programs in the following areas:



**90%**  
believe their program prepared them to be **successful in their current career**



When the pandemic began, I stepped up and offered my small research and evaluation team to conduct an internal study in our department, to gather the best ideas from staff for how we should respond to the emerging crisis. The role of our final report in changes that are happening at our department isn't visible from the outside, but it is providing important guideposts for our work." — **Bronwyn Mauldin**, Director of Research and Evaluation, Los Angeles County Department of Arts and Culture (Leadership L.A.'19)



I wanted to make some more impact within the Inland Empire. I decided to reach out to the UC Riverside Alumni Association (my alma mater) in order to partner with them and help with public policy, philanthropy and other issues the UCR community is facing. Since late last year, I've been focusing in raising funding for UCR (in the hopes of keeping and attracting top talent in the Inland Empire) and helping with other advocacy efforts" — **Martha Jasso**, Communications Director, Crittenton Services for Children and Families (Leadership Southern California'19)



**89%**  
believe their program prepared them to **assume leadership responsibilities professionally or civically**



**83%**  
believe their program prepared them to **form new strategic partnerships**



I've been using my skillset (data, evaluation, strategic planning) to empower funders to better serve all communities in SoCal. I switched jobs and now work back in evaluation, strategic planning and DEI consulting where I am helping the Los Angeles County Dept. of Public Health, Dept. of Mental Health, City of LA GRYD Foundation and other major municipal agencies and other foundations have greater reach and impact." — **Lila Burgos**, Consultant, Harder+Company Community Research (Leadership L.A.'19)

# Since graduating from their programs, 2019 graduates have...



I want to strengthen the nonprofit sector. I am concerned about its current state and believe it has far more potential. I have since started a consulting business that aims to help improve nonprofit organizations' operational strength and efficiency." — **Adam Kogeman**, Owner/Principal Consultant, Good Bones Consulting (Leadership Southern California '19)



I wanted to increase my impact through volunteering, connect others to resources, strengthen my relationships, and start my nonprofit. My nonprofit is Connected to Lead and we are currently having a virtual summer program for young adults ages 18-26. I volunteer with Share A Meal passing out burritos and water to those living in Skid Row. I've shared resources and created an online workshop series with partners, with workshops for treatment and prevention professionals, parents and law enforcement." **Jen Harris**, Executive Director, Connected to Lead (Leadership L.A. '19)

Statistics represent 46 alumni respondents out of the 114 graduates in

